

Job Posting: Third Rescue Paramedic

Department: Fire

Reports To: Fire Lieutenant/Captain

Grade: Private/Paramedic

Schedule: 40 hours/week, Tuesday–Friday, 7:00 a.m.–5:00 p.m.

Position Summary

The Auburn Fire Department is seeking qualified candidates for the position of Third Rescue Paramedic. **This is not a firefighting position and does not include firefighting functions.**

This role is designed to staff a third rescue unit during peak service demand hours, supplementing the department's existing 24/7 rescue coverage. The Third Rescue Paramedic will respond to medical emergencies, and perform a variety of EMS related administrative duties in accordance with local, state, and federal guidelines

Key Responsibilities

- Respond to all emergency and non-emergency calls within scope of training.
- Provide immediate medical attention, administer first aid/life support, and transport patients as needed.
- Operate advanced medical equipment (EKGs, defibrillators, bag valve masks) and assess medical priorities.
- Triage in multi-patient scenarios; coordinate with police, fire, mutual aid, and air medical transport.
- Participate in public health activities and community education.
- Assist with EMS Quality Improvement projects and instruct department EMS trainings.
- Oversee EMS inventory and maintain apparatus readiness.
- Perform hazardous tasks under emergency conditions.
- Uphold chain of command and promote a productive, professional workplace.

- Manage interpersonal dynamics, mediate conflicts, and maintain a positive, flexible attitude.
 - Maintain a State of Maine driver's license and a good driving record.
 - Report any violations of city policies, including safety, health, harassment, or misuse of property.
 - Participate in ongoing training, study, and drills.
 - Maintain station and grounds; participate in special projects and assignments.
 - Demonstrate knowledge of city streets and surrounding communities.
 - Perform mechanical work related to EMS apparatus and equipment
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Qualifications

- High school diploma.
 - Maine Licensed Paramedic.
 - Preferred: Emergency Vehicle Operators Course (EVOC) or equivalent, Advanced Cardiac Life Support (ACLS), Pediatric Advanced Life Support (PALS), Pre-hospital Trauma Life Support (PHTLS) or equivalent.
 - Good judgment under emergency conditions.
 - Proficiency with computer technology relevant to departmental needs
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Schedule & Employment Terms

- Regular hours: 7:00 a.m. to 5:00 p.m., Tuesday through Friday.
 - 40-hour work week (not the 24-on/72-off model).
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Compensation & Benefits

- Paid at the rank of Private at the Paramedic (EMS) license level, per CBA. Starting wage \$28.65/hour with annual step increases
- Additional Rescue stipend: \$3.50 per hour.
- Lateral entry available

- Participation in MainePERS retirement plan 3C (2/3 pension at 25 years, no age)
- tuition reimbursement available.
- Annual uniform reimbursement: \$485.
- 13 paid holidays off
- One personal day per contract year.
- Vacation accrual rates based on years of service (see contract for details).
- Sick leave accrual: 12.4 hours/month; partial cash-out available after 10 years of service.
- Wellness days available through the City's Wellness Program.

Working Conditions

- Physical activities: sitting, standing, walking, reaching, twisting, turning, kneeling, bending, lifting, climbing, squatting, grasping, repetitive hand/finger movement, keyboard use.
- Emergency conditions: medical incidents, fire grounds, accidents, explosions, hazardous environments.
- Exposure to adverse weather, aggressive patients, combustion products, toxic substances, and other hazards.
- Work may be performed under stressful conditions, poor weather, and nighttime hours

Instructions for Applying

Interested candidates should submit a completed application packet (application, cover letter and resume) by day end on **12/10/25**.

Interviews for qualified candidates will be scheduled for the following week (most likely 12/17/25 OR 12/18/25. Actual date is TBD.